



OPPORTUNITY

(External - Main)

DATE OF POSTING:	July 10, 2018 @ 4:30pm
POSITION:	Intake/Family Service Workers
POSTING NUMBER:	2018 – 29 - Reposted
AVAILABLE:	Immediately
LOCATION:	Various teams
EDUCATION AND EXPERIENCE REQUIRED:	BSW Degree
RESPONSIBLE TO:	Team Manager

MAJOR RESPONSIBILITIES

- Initial response to new cases (e.g. crises intervention, referral)
- Emergency admissions/apprehension of children
- Investigation of problem (including child abuse cases)
- Psychosocial assessment (gathering relevant information about children and their families and their psychological and social functioning); making recommendations based on this information
- Decision whether to open case for ongoing work/referral
- Ability to prepare cases for court and present evidence when necessary
- Intervening with families to prevent situations of child neglect or abuse
- Intervening with families to protect children being neglected or abused
- Initiating and participating in court action when children cannot be adequately protected in their homes
- Matching foster parents to children
- Arranging and carrying out foster placement
- Co-coordinating with other community agencies and professionals
- Ability to prepare cases for court and to present evidence when necessary
- Provide ongoing support and counselling to children and their families where appropriate

KNOWLEDGE AND SKILLS REQUIRED

- Demonstrated high level assessment and diagnostic skills
- High level casework skills including proven knowledge of crisis theory and ongoing treatment, as well as a clear conceptual framework for the practice of social work
- Demonstrated ability to be decisive under crisis and other pressure
- Comfort in the use of authority
- Ability to collaborate effectively with other service personnel
- Ability to assess the appropriateness of community resources and interpret the agency role and responsibility in conjunction with other members of the Intake Team
- Demonstrated skill in handling child abuse investigations
- Skill in handling child placement including separation from family
- Demonstrated ability to write clear, concise reports and be able to meet deadlines
- Able to work effectively with children, individuals, families, groups
- Demonstrated skills in assessment and case planning and ability to provide ongoing intervention
- Ability to make differential use of various modalities
- Demonstrated comfort, maturity and integrity in the use of authority
- Highly developed skills in goal directed casework
- Demonstrated ability to write clear, concise reports and to meet deadlines and other administrative requirements
- Proven ability to handle crises in a calm manner
- Ability to work cooperatively in a team setting
- Ability to elicit cooperation in a team setting
- Ability to set priorities and to use time effectively

SALARY RANGE: \$59,747 to \$73,712

HOURLY RATE: \$34.04 to \$42.00

Family and Children's Services is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from people of all races, ethnic origins, religions, abilities, sexual orientations and gender identities.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.

APPLICATION: Applications in writing, with resume and references will be accepted electronically at:

**Human Resource Department
Brant Family and Children's Services**
70 Chatham Street, P.O. Box 774
Brantford, ON N3T 5R7
Email: employment@brantfacs.ca

CLOSING DATE: **July 24, 2018 @ 4:30pm**